

**TOWN OF MONTVILLE**  
**NOTICE OF ADOPTION OF ORDINANCE**

Notice is hereby given that the Town Council of the Town of Montville, at a regular meeting held April 11, 2022 adopted the following Ordinance.

**ORDINANCE NO. 2022-02**

**AN ORDINANCE TO AMEND “ORDINANCE 2006-003,  
ESTABLISHING THE VOLUNTEER FIREFIGHTERS’ RELIEF PROGRAM OF  
THE TOWN OF MONTVILLE”**

**THE TOWN OF MONTVILLE HEREBY ORDAINS:**

**WHEREAS**, the Town of Montville is served by four volunteer Fire Departments, and

**WHEREAS**, the volunteer Fire Departments are served by dedicated and loyal volunteers who selflessly provide their personal services and time to train and maintain their preparation to provide competent and prompt firefighting services within the Town of Montville, and

**WHEREAS**, the volunteer firefighters expend substantial amounts of personal time, resources, and funds to maintain their individual qualifications, and

**WHEREAS**, the volunteer firefighters receive no compensation for the time, resources and funds they expend in providing volunteer services and in maintaining the proper level of qualifications, and

**WHEREAS**, the federal Fair Labor Standards Act of 1938 as amended, 29 U.S.C. § 201 et seq., permits payments for reimbursement of expenses, reasonable benefits, and nominal fees to volunteers without impairing their status as volunteers, and

**WHEREAS**, the Montville Town Council pursuant to § 7-148(c)(4) of the Connecticut General Statutes desires to enact an ordinance to organize, maintain and regulate the persons providing fire protection and to provide benefits by way of an annual stipend to qualifying Town of Montville Volunteer Firefighters in recognition of their loyal and dedicated service,

**NOW, THEREFORE, BE IT ORDAINED** by the Town Council of the Town of Montville that:

1. Article I-V is on file in the office of the Town Clerk and is available for public inspection.
2. This ordinance shall become effective 30 days after adoption.

Dated at Montville, Connecticut this 12<sup>th</sup> day of April, 2022.

Katie Haring, Montville Town Clerk

# VOLUNTEER FIREFIGHTERS' RELIEF PROGRAM

## ARTICLE I

### DEFINITIONS

When used, the following terms have the meanings set forth below unless a different meaning is plainly required by the context:

- Section 1.01 "Effective Date" means January 1, 2022.
- Section 1.02 "Junior Member" means any member under the age of 18 years who is qualified to be a Volunteer Firefighter under the laws of the State of Connecticut.
- Section 1.03 "Mandatory Paperwork" shall mean that list of documentation pertaining to training and responses to calls required by the Chief of each volunteer company, which documentation shall be published not less than once annually and shall be posted in a prominent location within each fire company.
- Section 1.04 "Member" means a Volunteer Firefighter who has met the criteria described in Article II, but unless specifically provided otherwise, shall not include a Retired Member, a Terminated Member, a Disabled Member, or a Member who has become ineligible for any reason.
- Section 1.05 "Program" shall mean the Volunteer Firefighters' Relief Program of the Town of Montville.
- Section 1.06 "Program Year" means any year commencing on January 1 and terminating on December 31.
- Section 1.07 "Program Quarter" means the three-month period beginning January 1, April 1, July 1 and October 1.
- Section 1.08 "Recognized Department" or "Department" means the following individual Volunteer Fire Departments:
- Montville Fire Company
  - Mohegan Fire Company
  - Chesterfield Fire Company
  - Oakdale Fire Company
- Section 1.09 "Relief Committee" or "Committee" means the Firefighter Relief Committee that shall review, administer and authorize quarterly stipend payments and tax abatements as more specifically set forth in Article IV.
- Section 1.10 "Town" means the Town of Montville.
- Section 1.11 "Volunteer" or "Volunteer Firefighter" means any member of the four Volunteer Firefighters' Departments of the Town of Montville who performs services as a Volunteer Firefighter for the benefit of the Town. This term

excludes those firefighters who are paid wages as firefighters for the Town of Montville and any part-time firefighters who are compensated on more than an occasional or sporadic basis. In any case no service points are counted for calls where the firefighter is paid compensation by the Town. A Volunteer must declare from which department he/she is going to be eligible to receive the benefit provided for herein.

## ARTICLE II

### MEMBERSHIP AND STIPEND REQUIREMENTS

- Section 2.01 Commencing with the Program Year of July 1, 2006 through June 30, 2007, a Member and/or a Junior Member who meets all of the requirements as stipulated herein shall receive a yearly stipend as hereinafter set forth.
- Commencing with the Program Year of July 1, 2019 through June 30, 2020, a Member and/or a Junior Member who meets all of the requirements as stipulated herein shall receive a quarterly stipend as hereinafter set forth.
- Commencing with January 1, 2022, this program shall run on a calendar year and an eligible member can choose a tax abatement in lieu of a quarterly stipend as long as the eligible member notifies their respective Fire Chief in writing by March 31st in any given year.
- Section 2.02 Each Volunteer Firefighter eligible for membership and/or Junior membership shall file an application for membership in this Program with the Relief Committee within such time as the Committee may prescribe. The Volunteer Chief of the appropriate Department shall certify to the Committee that the prospective Member or Junior Member as the case may be has fulfilled the requirements of a Volunteer Firefighter.
- Section 2.03 A Volunteer Firefighter shall be eligible for the benefit established in Article III Section 3.02 if the firefighter has completed the following requirements: has undergone Blood borne Pathogens, SCBA Fit Testing (excluding Junior Members), TB Testing and Physicals, is current in the completion of all required mandatory paperwork and has responded to the following percentage of calls for the previous Program quarter:
- |   |                 |
|---|-----------------|
| Department with annual calls exceeding 500: | 15%             |
| Department with calls below 500:            | 20%             |
| Training:                                   | 50% or 20 hours |
- Section 2.04 Maximum number of stipends per Fire Company is as follows:
- |              |    |
|--------------|----|
| Montville    | 25 |
| Mohegan      | 25 |
| Chesterfield | 25 |
| Oakdale      | 25 |

**ARTICLE III**  
**PAYMENT OF STIPEND**

Section 3.01 Stipend payments for the prior Program year shall be made no later than two (2) months after the completion of said Program quarter. Fire Chiefs shall submit their lists of those eligible no later than one month after completion of the Program quarter.

Section 3.02 The annual maximum stipend under Section 2.02 shall be based on certification as herein listed.

EMR	\$700
FF	\$700
FF1	\$900
CERTIFIED FIRE POLICE	\$900
EMT	\$900
FF & EMR	\$900
FF & EMT	\$1,200
FF1 & EMR	\$1,200
FF1 & EMT	\$1,500

Section 3.03 A Junior Member eligible to receive a stipend as described herein shall be paid the same jointly to his/her and to his/her parent or guardian.

**ARTICLE IV**  
**FUNDING AND ADMINISTRATION**

Section 4.01 Town's Contributions- To fund the stipends described herein the Town shall provide an annual appropriation of not less than \$50,000.

Section 4.02 The Relief Committee shall be made up of seven (7) persons as follows:

The Fire Chief from each Recognized Volunteer Fire Department or his alternate designee

The Mayor

One Member of the Town Council

One Member of the Public Safety Commission

Additionally, the Finance Director shall be a member of the Committee but shall not be entitled to vote.

Members of the Committee shall serve without compensation.

The Committee may construe this Program and its construction thereof and action taken thereon in good faith and such determination(s) shall be final and

conclusive. It may correct any defect or supply any omission or reconcile any inconsistency in such manner and to such extent as it shall deem expedient to carry the same into effect.

The Committee shall provide rules, regulations, and forms not inconsistent with the terms and provisions hereof for the administration of the Program and from time to time may amend or supplement same.

- Section 4.03 The general administration of the Program and determination of eligibility shall be determined by the Relief Committee. In this regard, the Finance Director and the Finance Department shall provide staff services for the Committee. All such determinations made by the Relief Committee shall be final and conclusive.
- Section 4.04 Stipends shall be paid quarterly to eligible members provided they meet the same requirements as outlined in Section 2.03. Eligible members shall be paid one quarter of the annual maximum stipend each quarter they meet said requirements. All call responses shall be aggregated at the end of the program year in calculating final total stipend eligibility.
- Section 4.04a The tax abatement shall be applied first to real property taxes and second to motor vehicle taxes starting with the July 1st payment of the following year and the January 1st thereafter. The real property or motor vehicle must be owned in part by the eligible member. Eligible members cannot receive both a tax abatement and a stipend for any given year. Tax abatements and stipends cannot be combined.
- Section 4.05 The Committee shall establish rules as to what constitutes a quorum. The Committee shall meet at least once every year after completion of the program year for eligibility authorization. All authorizations shall be by majority of those members present as long as a quorum has attended such meeting.
- Section 4.06 Upon recommendation of the Relief Committee, the Town shall have the right to amend by resolution, annually in January for the upcoming program year the mandatory eligibility requirements or stipend amounts provided that no amendment shall decrease the annual appropriation below a total of \$50,000.
- Section 4.07 Any portion of the annual appropriation not needed to fund stipend payments in any given year shall be transferred to the Volunteer Firefighter Stipend Sinking Fund. Said fund shall be used to augment annual stipend payments when they exceed the annual appropriation; provided, however, should the total of stipends authorized exceed the annual appropriation and the funds available in the sinking fund in any given year, individual stipends will be prorated to reflect the total amount available for distribution.

**ARTICLE V**  
**MISCELLANEOUS AND TERMINATION**

- Section 5.01 Separation- Should a Member or Junior Member be expelled from a Recognized Volunteer Fire Department during the program year, he/she shall receive no benefits of the plan for said year. However, should a Member leave of his/her own accord, the Relief Committee shall determine, in its sole discretion, whether said Member shall be entitled to any benefits.
- Section 5.02 Termination- the Town shall have the right by action of the Town Council to terminate the Plan at any time through the ordinance process.
- Section 5.03 Separability of Provisions- If any provisions of this Plan shall be held illegal or invalid for any reason, said illegality or invalidity shall not affect the remaining parts of the Plan but the Plan shall be construed and endorsed as if said illegal or invalid provisions had never been inserted herein.
- Section 5.04 Applicable Law - The validity of the provisions of this Plan shall be determined under said provisions shall be construed according to the laws of the State of Connecticut.

This ordinance shall become effective 30 days after adoption.

Dated at Montville, Connecticut this 12<sup>th</sup> day of April, 2022.

Katie Haring, Montville Town Clerk