

Town of Montville has lifted the mask mandate effective Monday, February 28, 2022 throughout Town facilities in coordination with our schools. Although the mask mandate has been lifted, Uncas Health strongly recommends that all individuals, both vaccinated and unvaccinated, continue to wear masks indoors.

Town of Montville
Town Administration/Rules and Procedures Standing Committee
Meeting minutes

Monday April 24th. 2023 @ 5:00PM

Montville Town Hall - Room 102

MINUTES

- 1: Call to order.
Meeting was called to order at 5 PM
- 2: Pledge of allegiance.
All stood for the pledge
- 3: Roll call.
Present: Councilors Yuchniuk, Mandler and Bunnell.
Also present Peter Bushway Director Parks and Rec.
- 4: amendments to the agenda
No amendments to the agenda
- 5: Approval of meeting minutes from TARP meeting March 27th 2023.
Motion made by Mandler, second by Bunnell, no discussion, voice vote, 3-0 to approve minutes
- 6: Remarks from the public, agenda items (3-minute limit).
Asked 3 times, no members of the public present.
- 7: Old business.
No old business

8. New Business.

a. discussion and possible action on increasing the wage of summer camp councilors for the parks and recreation department.

Motion by Mandler, second by Bunnell to discuss, voice vote, 3-0 in favor.

Discussion ensues. Mr. Bushway explains that he wishes to increase the minimum and maximum pay scale for employees under his purview. This has not been increased since 2017. State minimum wage is increasing to \$15.00 per hour in June so wage scale needs to increase also. He presents a list of 14 separate job titles, with starting wages on some at \$15.00 per hour and maximum on some at \$30.00 per hour. Mr. Bushway has compiled some wage comparisons from Waterford, New London and East Lyme that are comparable to his proposals. Suggestion was made to have Mr. Bushway contact the HR and Payroll directors to obtain their input.

Motion made by Mandler, second by Bunnell:

Set the pay scale for all positions under the direction of Parks and Rec from between \$15.00 and \$30.00 per hour. Pay scale set by the Parks and Rec Director based on position, training and experience.

Roll call vote, all in favor, motion passes 3-0

Mr. Bushway will provide a final detailed list of positions and individual pay scales after discussion with HR and Finance.

9: Remarks from the public, non-agenda items (3-minute limit).

Asked 3 times, no members of the public present

10: Remarks from councilors.

none

11: Adjournment.

Meeting adjourned at 532 PM