MONTVILLE VOLUNTEER FIREFIGHTERS' RELIEF COMMITTEE

SPECIAL MEETING MINUTES

February 20, 2019

The Volunteer Firefighter Relief Fund Committee for the Town of Montville met at 5:00 p.m. in Room 203 at the Montville Town Hall on February 20, 2019.

Members present: Micah Messer, Ron Turner, Corey Gaetano, Terry Hart and Ron McDaniel

McDaniel called the meeting to order at 5:00 p.m.

<u>Public Comment</u> None

<u>Committee Business</u>

Motion by Caron, second by Messer, to approve the minutes of September 18, 2018 meeting as submitted. Passed unanimously.

The committee discussed some of the incentive plans provided by CCM. Turner stated the incentive plan the City Norwich has implemented looked good. The committee discussed offering a retirement plan along with the stipends. The Chiefs explained that the training for volunteers is quite a commitment. They require 150 hours of training each for FF1 and FF2. The departments pay for courses but the volunteers do not receive compensation for attending.

The committee discussed different options to attract and retain volunteers. They included pay-per-call, contributions to a retirement plan, offering a stipend after completing FF1 and FF2 training and paying the current stipends on a quarterly basis instead of annually. The committee felt the volunteers would rather receive the stipends quarterly instead of waiting until the end of the year. The Mayor will review the ordinance and see if changes need to be made.

There was also discussion regarding the Town sending payment for the stipends to each fire department and have the departments issue the checks to the volunteers. This would allow the volunteers to deposit the funds into their retirement account if they choose to do so. Hart will do some research on the IRS rules regarding this. She will also contact the Town's Voya representative, John McMahon, to see if a 457B plan can be implemented for the volunteer firefighters.

<u>Public Comment</u> None

Meeting adjourned 5:53 p.m.

Minutes taken by,

Terry Hart