

**MEETING OF BOARD OF EDUCATION  
MONTVILLE HIGH SCHOOL  
Library Media Center/Electronic  
July 21, 2020 at 6:00 p.m.**

**Board of Education Goal:  
To engage in a cycle of continuous improvement to ensure all students are educated with  
high standards and achieve at the highest levels of learning  
in the Montville Public Schools.**

**Item 1. Call to order/ Pledge of Allegiance**

Board Chair Sandra Berardy called the meeting to order at 5:59 p.m.

All stood and pledged the flag. Board members participating were: James Wood, Monica Pomazon, Carol Burgess, Sheelagh Lapinski, and Bob Mitchell. Board Members Steven Loiler, Joe Aquitante, and Dana Ladyga were absent.

Also present were Superintendent of Schools Laurie Pallin and Assistant Superintendent Dianne Vumback, Director of Special Education Paula LaChance, Business Manager Kathy Lamoureux, Administrative Assistant to the Superintendent Jennifer LeMay, Administrators David Gollsneider, Jason Daly, Jill Mazzalupo, Student Board Representative David Baukus and Town Council Board Liaison Joe Jaskiewicz.

**Item 2. Hearing of delegates and citizens (regarding agenda items only)**

*None*

**Item 3. Consideration and action to approve Montville Public Schools Plan to Re-Open for submission to the State of Connecticut.**

Motion: The Board moves to approve Montville Public Schools Plan to Re-Open for submission to the State of Connecticut.

Moved by: Bib Mitchell  
Seconded by: Monica Pomazon  
Roll Call Vote: Carried (6-0)

*Superintendent Pallin; You are approving submission of this plan as you reviewed it but you are not approving this plan as the final plan. The plan will continue to change. We received two pieces of information in the last two days which impact this plan which tells you how rapidly things are changing. The plan will continue to be updated as new guidance is received. Changes received just yesterday from DPH were: a reduction in the number of hours you need to stay home once you are fever-free, which is now 24 hours (previously 72 hrs), also a change in language that you must stay home until your symptoms subside was included. (Previously this guidance indicated improvement in respiratory symptoms.) Patrick McCormack reviewed and recommended changes to the plan and is now a signatory on the plan. Changes included disclosing the type of cleaning products used, social distancing, and additional training for custodial and cafeteria staff.*

**Item 4. Consideration and action to adjust the 2020-2021 calendar.**

Motion: The Board moved to adjust the 2020-2021 calendar as recommended by the Superintendent.

Moved by: Jim Wood  
Seconded by: Bob Mitchell  
Roll Call Vote: Carried (6-0)

*The proposed change adjusts the calendar to include six days of PD at the beginning of the year and bring our student days to 178 days. It also calls for half days for the first four student days, Sept. 1-4.*

**Item 5. Consideration and action to approve the proposed Policy on wearing masks.**

Motion: The Board moves to approve Policy No. 5141.8

Moved by: Monica Pomazon  
Seconded by: Carol Burgess  
Roll Call Vote: Carried (6-0)

*Jim Wood- We met this evening to review the proposed policy on face masks, approved the policy and we are bringing it to the full Board tonight for approval.*

**Item 6. Comments from parent members of Board-Parent Re-entry subcommittee.**

*Tara Jones: parent with students at Oakdale Elementary School, serves on the committee. Indicated that she really appreciates the Superintendent's round table discussions and is encouraging parents to complete the survey.*

*John Baukus: I feel that the plan put forth is a robust plan which will challenge some people and will continue to grow. I am excited to hear that the kids will be back in school. I am hoping that we will be back in School.*

*David Baukus: I feel that this is an ever-changing and ever-evolving plan and is the best way to approach this situation.*

**Item 7. Consideration and action to approve the Agreement Between General Teamsters Local No. 493 and Montville Board of Education for the period of September 1, 2020 through August 31, 2022 as recommended by the negotiating committee.**

Motion: The Board moves to approve the agreement between General Teamsters Local No. 493 and Montville Board of Education for the period of September 1, 2020 through August 31, 2022 as recommended by the negotiating committee.

Moved by: Carol Burgess  
Seconded by: Bob Mitchell  
Roll Call Vote: Carried (6-0)

*Carol Burgess: Kathy and I were a part of this negotiation. We settled on a two year contract and an hourly increase of 1%, I feel that we did a good job of balancing our need to control costs and our need to offer a contract which offers a competitive contract which is incentive for retaining drivers in a competitive market.*

*Laurie Pallin; Changes also included language surrounding the bidding process, and the addition of a van driver category to provide us with additional flexibility to pick up some of the costly van runs which are currently outsourced.*

**Item 8. Consideration and action to adjust the 2020-2021 budget to meet the 2020-2021 Town budget appropriation.**

Motion: The Board moves to adjust the 2020-2021 budget to meet the 2020-2021 Town budget appropriation.

Moved by: Monica Pomazon  
Seconded by: Bob Mitchell  
Roll Call Vote: Carried (6-0)

*Business Manager Kathy Lamoureux reviewed the proposed budget deductions outlined below.*

	Objects	Reductions	Balance
Proposed adjustments to Board of Education Budget to align with Town's Appropriation			\$94,035
<b>Reduction to:</b>			
Workers Compensation Insurance - Premium Lower than Budget	524	\$ 4,500	\$89,535
Property Liability Insurance - Premium Lower than Budget	520/522	\$ 6,000	\$83,535
Retiree Teachers Incentives - Adjusted based on actual required payments	1101/111	\$ 30,000	\$53,535
Unused Leave Payments - Adjusted based on existing retirees have been paid this benefits With this adjustment there will still be \$20,000 for this type of payment	1101/121	\$ 9,437	\$44,098
Salary adjustment for Certified and Non-Certified - Adjustment based on unpaid leave, unfilled positions and savings achieved in hiring	111 and 112	\$ 15,000	\$29,098
Employee Health insurance - Adjusted based on new hire selections, employee changes in plans and utilizing some of the 2% set aside for staff changes throughout the year	213	\$ 29,098	\$0
<b>Total</b>		\$ 94,035	

**Item 9. Consideration and action to extend the contract of the Superintendent by one year through June 30, 2023.**

Motion: The Board moves to extend the contract of the Superintendent by one year through June 30, 2023.

Moved by: Bob Mitchell  
Seconded by: Jim Wood  
Roll Call Vote: Carried (6-0)

*Sandra: Laurie you have done a great job, and we are thrilled to extend your contract by one year. We are lucky to have you.*

**Item 10. Community Comments**

*None*

**Item 11. Adjournment**

Motion: To adjourn.

Moved by: Bob Mitchell  
Seconded by: Monica Pomazon  
Roll Call Vote: Carried (6-0)

The meeting adjourned at 6:30 P.M.

Respectfully submitted by,

Sandra Berardy, Chair  
Montville Board of Education  
Minutes Approved: \_\_\_\_\_

Monica Pomazon, Secretary  
Montville Board of Education